St Mary's C of E Primary School Teaching assistant for KS2 child 25 hours fixed term contract November 2019 –March 2020 PERSON SPECIFICATION			
	ESSENTIAL	DESIRABLE	EVIDENCE FROM
Experience	Experience of working with children in the primary age Experience of supporting children in small groups or on an individual basis	Experience of working with children in KS stage 2	APPLICATION FORM INTERVIEW REFERENCES
Education & Training	NVQ level 2 or equivalent Good levels of literacy and numeracy	A commitment to lifelong learning – evidence of recent professional development.	APPLICATION FORM INTERVIEW
Knowledge & Skills	Good communication skills with children and colleagues Knowledge of the Primary curriculum specifically English and Maths	First Aid qualification would be an advantage, Skills and willingness to run an extra curricular activity	APPLICATION FORM INTERVIEW REFERENCES
Dispositions and attitudes	Supportive of the Christian ethos of St. Mary's C of E School and our key values. Enthusiastic, committed and sensitive to the needs of individual children. Proactive approach to work Good at organising self and work, able to use own initiative. Form positive relationships with children and parents Openness and willingness to learn. Ability to work calmly with pupils when faced with challenges Commitment to work as part of a team.		APPLICATION FORM INTERVIEW REFERENCES

Other	Evidence of good health and regular attendance.	APPLICATION FORM
		INTERVIEW
		REFERENCES